

Thriftway Super Stops Employee Training

Team Associates are trained for two weeks and are taught the basics skills necessary to operate the store they are assigned too.

Team Associate training begins with a store orientation including CD training on topics of customer service, robbery deterrence and personal safety, techniques of alcohol management (alcohol sales), tobacco sales and inventory loss control.

In conjunction with the CD training, new team associates will review policy and procedures and work one on one with a qualified store trainer.

During the two weeks of training the new team associate becomes familiar with the company's policies and procedures as well as basic customer service skills that enhance the associate's already known people skills. The associate will be taught how to operate the various types of equipment operated while on shift, how to clean and stock coolers, gondola's, fountain pop and coffee counters.

After the two week training period the team associate will be qualified to operate one of our stores for their shift. But it doesn't end there. The associate will continue to learn new and exciting skills while enhancing their abilities. The associate will learn how to check inventory and reorder merchandise and receive merchandise for resale. As the associate progresses through the learning process they eventually become qualified to apply for a training position to become part of the store's management team.

Our store managers are almost always promoted from within our organization and have started as a front line Team Associate.

Not just a Job, Thriftway can be a rewarding career for those who are self motivated and demonstrate a desire to learn. Leadership skills are taught by example, hands on experience and continuing education opportunities. If you are interested in supervising multimillion dollar retail stores then join Team Thriftway.

Sutey Oil Company, Inc.
2000 Holmes Avenue
Butte, MT 59701